

NONDISCRIMINATION

Pinckney Community Schools does not discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), age, disability, religion, height, weight, marital status, familial status, military status, ancestry, genetic information, or other legally protected category in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This policy shall prevail in all Board of Education policies concerning staff, students, educational programs and services, employment, and individuals and companies with whom the Board does business.

Notice of the Board's policy on non-discrimination shall be posted through the District and published on the District's website, as well as publications such as the Annual Report and student/staff handbooks.

The staff shall establish and maintain an atmosphere in which students can develop attitudes and skills for effective, cooperative living, including:

Respect for the individual regardless of economic status, intellectual ability, race, color, national origin, sex, age, disability, religion, height, weight or marital/familial status.

Respect for cultural differences.

Respect for economic, political, and social rights of others.

Respect for the right of others to seek and maintain their own identities.

The following person has been designated to handle inquiries regarding the District's non-discrimination policies:

Brian G. Higgins
Assistant Superintendent for Human Resources/Student Services
2130 East M-36, Pinckney, MI 48169
(810) 225-3900

Individuals may also, at any time, contact the U.S. Department of Education, Office of Civil Rights, 1350 Euclid Avenue, Suite 325, Cleveland, OH 44115.

Legal Reference:

- Title IX (20 U.S.C. Section 1681, Education Amendments Act)
- Title VII (20 U.S.C. Section 1701 Equal Educational Opportunities Act of 1974)
- Section 504 (29 U.S.C. Section 794, Rehabilitation Act of 1973)
- Title VI (42 U.S.C. Section 2000d et seq., Civil Rights Act of 1964)
- Title II (The Americans with Disabilities Act)
- Elliott Larsen Civil Rights Act of Michigan
- Persons with Disabilities Civil Rights Act of Michigan

